



Mr. Raja Haddad
Starmanship
Beirut

March 19, 2001

Dear Raja,

You have witnessed with us the birth of Tarwij, and for three years you contributed to its growth and success through Starmanship's efforts in outsourcing, managing and training its sales force.

Tarwij is the leading subscription business in Lebanon with over 2500 subscribers today, thanks to your efforts and the perseverance of your team led by Fayez Helou.

We are proud to have been associated with you and look forward to our continuing relationship.

Best personal regards,

A handwritten signature in blue ink, appearing to read "Bassam Tuéni".

Bassam Tuéni